Fairness through Awareness

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Based on work with Cynthia Dwork, Toni Pitassi, Omer Reingold, Rich Zemel

Thwarting Big Data's Evil Twins

Privacy:

 How do we prevent sensitive information from being *leaked*?

This talk: Fairness

 How do we prevent sensitive information from being *abused*?

Fairness in Classification



many more...

Concern: Discrimination

• Certain attributes should be *irrelevant*!

- Population includes minorities
 Ethnic, religious, medical, geographic
- Protected by law, policy, ethic

Other notions of "fairness" in CS

- Fair scheduling
- Distributed computing
- Envy-free division (cake cutting)
- Stable matching







Discrimination arises even when nobody's *evil*



- Google+ tries to classify real vs fake names
- Fairness problem:
 - Most training examples standard white American names: John, Jennifer, Peter, Jacob, ...
 - Ethnic names often unique, much fewer training examples

Likely outcome: Prediction accuracy worse on ethnic names

"Due to Google's ethnocentricity I was prevented from using my real last name (my nationality is: Tungus and Sami)"

- Katya Casio. Google Product Forums.

Credit Application



User visits capitalone.com

Capital One uses tracking information provided by the tracking network [x+1] to personalize offers

Concern: <u>Steering</u> minorities into higher rates (illegal) WSJ 2010



<u>Our goal:</u> Achieve Fairness in the classification step



First attempt...

Fairness through Blindness

Fairness through Blindness

Ignore all irrelevant/protected attributes

"We don't even look at 'race'!"

Point of Failure

You don't need to *see* an attribute to be able to *predict* it with high accuracy

Machine learning

E.g.: User visits artofmanliness.com ... 90% chance of being male

Fairness through Privacy?

"It's Not Privacy, and It's Not Fair"

Cynthia Dwork & Deirdre K. Mulligan. Stanford Law Review.

Privacy is no Panacea: Can't hope to have privacy solve our fairness problems.

"At worst, privacy solutions can hinder efforts to identify classifications that unintentionally produce objectionable outcomes—for example, differential treatment that tracks race or gender—by limiting the availability of data about such attributes." Second attempt...

Statistical Parity (Group Fairness)

Equalize two groups S, T at the level of outcomes - E.g. S = minority, $T = S^c$

$\Pr[\text{outcome } o \mid S] = \Pr[\text{outcome } o \mid T]$

"Fraction of people in S getting credit same as in T."

Not strong enough as a notion of fairness

- Sometimes desirable, but can be abused

• Self-fulfilling prophecy: Select smartest students in *T*, random students in *S*

- Students in T will perform better

Lesson: Fairness is task-specific

Fairness requires understanding of classification task and protected groups

"Awareness"



Individual Fairness Approach

Individual Fairness

Treat *similar* individuals *similarly*

Similar for the purpose of the classification task

Similar distribution over outcomes

The Similarity Metric

TTERMIN .

<u>Metric</u>

- Assume task-specific similarity metric
 - Extent to which two individuals are similar w.r.t.
 the classification task at hand
- Ideally captures ground truth
 - Or, society's best approximation
- Open to public discussion, refinement
 In the spirit of Rawls
- Typically, does not suggest classificiation!

Examples

- Financial/insurance risk metrics
 - Already widely used (though secret)
- AALIM health care metric

- health metric for treating similar patients similarly

- Roemer's relative effort metric
 - Well-known approach in Economics/Political theory

Maybe not so much science fiction after all...

How to formalize this?



V: Individuals

O: outcomes



V: Individuals

O: outcomes

Metric $d: V \times V \rightarrow \mathbb{R}$ Lipschitz condition $||M(x) - M(y)|| \le d(x, y)$ This talk: Statistical distance in [0,1] M(y)d(x, y)X $M: V \to \Delta(O)$ M(x)

V: Individuals

O: outcomes

Key elements of our approach...

Utility Maximization

Vendor can specify **arbitrary utility function** $U: V \times O \rightarrow \mathbb{R}$

U(v,o) = Vendor's utility of giving individual v the outcome o

Can efficiently maximize vendor's expected utility subject to Lipschitz condition

$\max \mathbb{E} \quad \mathbb{E} \quad U(x, o)$ $x \in V \circ \sim M(x)$ s.t. *M* is *d*-Lipschitz

Exercise: Write this as an LP

When does Individual Fairness imply Group Fairness?

Suppose we enforce a metric *d*.

Question: Which *groups of individuals* receive (approximately) equal outcomes?

Theorem: Answer is given by Earthmover distance (w.r.t. d) between the two groups.



How different are S and T?

Earthmover Distance: Cost of transforming uniform distribution on S to uniform distribution on T



 $EM_d(S,T) = \min \Sigma_{x,y \in V} h(x,y) d(x,y)$ s.t. $\sum_{x \in V} h(x,y) = S(x)$ $\sum_{y \in V} h(x,y) = T(y)$ $h(x,y) \ge 0$



bias(d,S,T) = largest violation of statistical parity between S and T that any d-Lipschitz mapping can create

Theorem: bias(d,S,T) = $EM_d(S,T)$



Proof Sketch: LP Duality

- EM_d(S,T) is an LP by definition
- Can write bias(d,S,T) as an LP:

max Pr(M(x) = 0 | x in S) - Pr(M(x) = 0 | x in T)
subject to:
(1) M(x) is a probability distribution for all x in V
(2) M satisfies all d-Lipschitz constraints

Program dual to Earthmover LP!

Toward Fair Affirmative Action: When EM(S,T) is Large

- $-G_0$ is unqualified
- G_1 is qualified



Toward Fair AA: When EM(S,T) is Large

• Lipschitz \Rightarrow All in G_i treated same



Toward Fair AA: When EM(S,T) is Large

- Lipschitz \Rightarrow All in G_i treated same
- Statistical Parity \Rightarrow much of S_0 must be treated the same as much of T_1



Toward Fair AA: When EM(S,T) is Large

• Lipschitz \Rightarrow All in G_i treated same

Failure to Impose Parity \Rightarrow anti-*S* vendor can target G_0 with blatant hostile ad f_u . Drives away almost all of *S* while keeping most of *T*.



Dilemma: What to Do When EM(S,T) is Large?

 G_0

 G_1

 T_1

- Imposing parity causes collapse
- Failing to impose parity permits blatant discrimination

How can we form a middle ground?



Earthmover mapping from S to T + Lipschitz mapping from T to O

Achieves:

- Lipschitz on $S \times S, T \times T$, on average on $S \times T$
- statistical parity between S and T
- no collapse



Immediately suggests a method of dealing with multiple disjoint S's

Connection to differential privacy

- Close connection between individual fairness and differential privacy [Dwork-McSherry-Nissim-Smith'06]
 - DP: Lipschitz condition on set of databases
 - IF: Lipschitz condition on set of individuals

	Differential Privacy	Individual Fairness
Objects	Databases	Individuals
Outcomes	Output of statistical analysis	Classification outcome
Similarity	General purpose metric	Task-specific metric

Can we import techniques from Differential Privacy?

Theorem: Fairness mechanism with "high utility" in metric spaces (V,d) of bounded doubling dimension Based on exponential mechanism [MT'07]



 $|B(x,R)| \leq O(|B(x,2R))$

Summary: Individual Fairness

 Formalized fairness property based on treating similar individuals similarly

Incorporates vendor's utility

- Explored relationship between individual fairness and group fairness
 - Earthmover distance
- Approach to fair affirmative action based on Earthmover solution

Lots of open problems/direction

• Metric

– Social aspects, who will define them?

- How to generate metric (semi-)automatically?
- Earthmover characterization when probability metric is not statistical distance (but infinity-div)
- Explore connection to **Differential Privacy**
- Connection to Economics literature/problems

 Rawls, Roemer, Fleurbaey, Peyton-Young, Calsamiglia
- Case Study
- Quantitative trade-offs in concrete settings

Some recent work

 Zemel-Wu-Swersky-Pitassi-Dwork "Learning Fair Representations" (ICML 2013)



V: Individuals S: protected set

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V: Individuals S: protected set

Open Problem: Web Fairness Measurement

- How do we measure the **"fairness of the web"**?
 - Need to model/understand user browsing behavior
 - Evaluate how web sites respond to different behavior/attributes
 - Cope with noisy measurements
- Exciting ongoing work: Arvind Narayanan's group at Princeton



Questions?